

Final Project Completion Report (PCR) 2021-2023

Partner Organization's name as stated in the registration certificate:				Date of report: January 20, 2024	
Society for Environment Education Development(SEED-Dang)					
Title of project intervention:				Project's time frame:	
" Promoting social and economic inclusion for poor and marginalized communities"				1 st January 2021 to 31 st December 2023	
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Annual approved budget					
Budget 2021	Actual Expenses 2021	Budget 2022	Actual Expenses 2022	Budget 2023	Actual Expenses 2023
5275068.22	5168328.48	5049659.69	5026405.50	4694060.88	4653995.53

1. Change of context during the strategic period

Society for Environment Education Development (SEED) Dang and IM Swedish Development Partner Nepal, have been implemented 2 different projects during this strategic period 2019-2023 at Dangisharan RM & Shantinagar RM of Dang district. The first project implemented by SEED was "Promoting poor and marginalized communities for social & economic inclusion" 2019-2020 after the closing the the project. SEED implemented another project "*ABHIYAN Ending Child Marriage & GBV*" from (2021-2023). The detail report of Project I of this strategic period was already shared.

The project's main goals is promoting socio-economic inclusion, access to women and deprived ones to the public resources and decision making position of family and community. Another main objective of the project was to reduce child marriage and promoting women and girl's dignified living. Increasing participation of women and marginalized communities in decision making position, Access them up to the public resources are another objectives of project.

Low Quality & Free Education, High Child Marriage, Poor Accountability of local government and low access in girls education were identified issues while designing the project plan at 2019 and project performed to address above mentioned issues in this project phase 2019-20.

After project intervention the rate of child marriage and GBV cases are decreasing, Local levels are being responsive, Community groups being capable to raise their voice in against of child marriage, GBV and for social inclusion. Community members are working collaboratively such as adolescent youths, Reflect group members, watch group members, community leaders, faith based leaders are joining hands together to eliminate the child marriage and GBV from the community. Self leadership is also developed on them in regards to eliminate social misconceptions as well as women members are being able to claim their rights. In this strategic period 4 women members were elected as ward members where 1 member is elected as executive member in Shantinagar Rural Municipality.

SEED supported in the formation and mobilization of 28 Reflect groups, 12 Watch groups, 2 adolescent girls groups, 2 adolescent girl's networks, 2 youth Networks in project area with the engagement of 956 peoples from the community (891 females and 67 males). SEED is working for to ensure the youth participation on project interventions. 7 different networks separately formed with the participation of youths and adolescent girls at municipality level and community level. With the collaboration and participation of RM level stakeholder's **women and girls safety networks** are formed with the chair ship Dangisharan & Shantinagar RM vice Chairpersons. Ward chairs, subjective unit heads community leaders representatives from likeminded organizations and Nepal police are as the member of this Safety Networks who are working for the elimination of child marriage and GBV. For the effective implementation of project interventions and for for the effective implementation of GESI related policies as well as to stop child marriage and GBV cases at ward level SEED supported to form and mobilize ward level child marriage and GBV elimination committees. On both of the working municipals 5 ward level committees are formed with the chair ship of respective ward chairpersons (Shantinagar RM ward no 2, 5 & 7 and Dangisharan RM ward no 5 & 7). Ward level structures are being functional and started to stop child marriages. In this year 2023 total 7 cases of child marriage are stopped where 2 cases are stopped with the direct involvement of ward level committees.

SEED is prompting youths by providing leadership development trainings and supporting them in social mobilization activities. Youths are the backbone of nation so SEED has done the district level conference in against child marriage and GBV as to prompt the Green entrepreneur for climate justice. More then 60 youths from Dang district committed in different 13 points to stand in against of child marriage and GBV as well as for climate resilient.

Government of Nepal adopted the new constitution in 2015 after a long domestic war. With the constitution different agendas of women and children were tried to resolve at policy level but different challenges are still faced by the women and children socially, economically and culturally at community level. 10 years of civil war created unemployment and destruction. The major focus of the government is in infrastructural development but government of Nepal adopted SDG goals taken by UN for the period of 2016 to 2030. The government was poorly funding in social development issues and did not have clear and guidelines and plans. Government adopted federalism but the actions were not identified clearly in absence of policies, provisions and implementing guidelines. In this situation SEED implemented the program at Dangisharan & Shantinagar RM with the collaboration of IM Swedish Development Partner Nepal.

After project intervention, RMs adopted different policies in regards GESI and for elimination child marriage; eg. Ending Child Marriage strategy Plan, GESI Policy, Emergency Fund Mobilization Guideline for GBV survivors and so on. Different programs to maintain the social inclusion and for Ending Child marriage are being started. The mobilization of women groups in social issues is increased as well as women along with adolescent girls and youths started to lead community actions for the elimination of child marriage and gender based violence.

Women were suffered a lot with Gender Based Violence, SEED's sampling survey of 2020, 19.33 %.(215/1112 Baseline survey 2020 Dec) child married was reported, now this ratio is reduced gradually and child marriage is limited in 16.90% (Total Surveying People -35/207). This data shows that child marriage is reducing gradually but the decreasing ratio is not satisfactory.**(Data source: Data collected by community groups, Dec. 2023).**

Child marriage is happening with different reasons like as love affairs, effects of social media, friend circle relation and so on which is very challenging to stop. The causes of child marriage are shifting now days, In previous years child marriage were caused with family pressure but this year the impact of such pressure in child marriage is countless. The most noticing cause of child marriage are poverty, school dropout, family disruption, unemployment, and violence on the girls. Data shows that most of the child marriage survivors are girls (29/35). With this data adolescent girls are facing the problem of child marriage mostly.

The rehabilitation of eloped one at their home and community is the most challenging part to stop child marriage due to the social values in the name of prestige. Improper use of digital platforms is also another challenge to stop child marriage. Digital literacy including cyber security and use of digital media should be raised rapidly. Along with these reasons another important cause behind early marriage lacking the knowledge of Sexual Reproductive Health Right. Unsafe sexual relationship before marriage is another major cause of child marriage. For this health facilities should provide adolescent friendly services. Nepal police also conducts different events at community level against child marriage, uses of drugs, human trafficking, and gender-based violence. These types of awareness should be raised up to the personal level.

While observing the data the participation of women at decision level is also in the increasing way. Data shows that **13.24% (118 out of 891)** of women from community groups are in different mechanisms at community level. Community members are also accessed with the local resources this year. While analyzing the data **42% (378 out of 891) of community members receives any types of subsidy** from the local governments. **16.38% (146 out of 891) community members received skill development** trainings from the local levels at Dangisharan & Shantinagar RM. Data showing that community members are accessing with the public resources and trying to reach at decision making position but still the GBV is also horrible. During this period SEED sampled among **592 women from the community and responded that 149 women are still facing the violence in the name of gender, which is 25.17%**. The initial survey of 2020 shown that **40% (Sources: Sampling survey of SEED 2020)** of women faced Gender based violence

SEED is working for raising awareness & capacity of girls, women and other stakeholders &

supporting to conduct the awareness raising events at community level, ward level and RM level. Adolescent girls are capacitate on Sexual Reproduction Health Right, self defense skills, leadership development actions. Faith based leaders are also united, capacitated and mobilized in against child marriage and GBV.

Local levels endorsed the strategic plans for the elimination of child marriage and GESI Policy with the support and regular advocacy of organization. Welfare programs are also implemented and are in the pipeline for this new fiscal year. Dangisharan RM has been implementing **CHHORI SAMMAN** Program since 17th of July 2022, with this program 115 daughters are benefited. They will receive NRs. 300 per month till the age of 18 years. From this year Shantinagar RM is implementing a new program **Vice Chairperson with Adolescent Girls**, for this program RM allocated NRs. 400000.00 as well as Dangisharan RM is implementing the program for violence elimination **Vice Chairperson Gender Based Violence Elimination Program**. These programs are especially designed with the target to eliminate child marriage and to empower the adolescent girls in sexual reproductive health Right.

Gender based violence is the deep rooted problem in the society. Women and girls are facing violence in family, public space and schools too. During this year 2023 period total 64 cases (7 cases at Reflect groups, 32 cases Nepal Police, 24 Cases Judicial Committee and 1 Case at Court) were reported . All of the cases are settled from the reported agencies. Most of the cases are happening due to the patriarchal mentality, low education, low opportunity of job and wrong way of nurturing children are major causes of gender violence. Other similar causes seen at community are extra relationship, multiple marriage, abroad employment & misuse of social media. Above mentioned 7 cases are reconciled at the community level with this we can claim that community members are being capable to response the GBV.

2. Development of the civil society:

The project is contributed to form, strengthening and mobilization of community Based Organizations (Reflect groups, watch groups, Adolescent girls groups, youth groups and Networks), strengthening civil space in this project period. SEED worked for the organization and institutional level's development of as well as individual development of community members. During this period project worked for the strengthening of REFLECT Circle, Nigarani Samuha, Anti child Marriage Youth Defender Group, Reflect Network, MAM and so on at community level.

SEED contributed to unite Right based organizations at Dang and lead to develop Economic, social, cultural Right Network at district level. With this Network 22 different organizations worked collaboratively for the identification of issues at district as well as advocate jointly for GESI related policy implementation and budget advocacy. ESCR Network is also functioning at province (Lumbini) & Central level. SEED is working as provincial and central committee member, where different likeminded civil society organizations from IM partner ecosystem are leading such networks at provincial and central level. Project has been contributed to raise issues at local level and collaborated with civil society organizations to mitigate the problems.

To achieve the project goals and objectives, ie: Ending child marriage, gender based violence, caste based discrimination, other social discrimination and other harmful practices SEED collaborate with different civic society organizations at Dang. WOREC, Women Human Right Defender Networks (Palika & district level) Human Right Alliance, NGO federation, ESCR Network are the most common civic society organizations worked with SEED during this strategic period. Along with these organizations SEED worked closely with FKDF, SWAN as well as media houses from Dang and national level like as Radio Prakriti FM, Radio Hapure FM, Radio Hamro Pahunch FM, Radio Tulsipur FM, Naya Youghbodh National Daily, Gorakshya National Daily, Kantipur National Daily, Nayapatika National daily, Pradesh Television, STN Television and so on.

SEED worked for organizational development with this project and developed different policies for strengthen the internal control system, good governance, transparency and accountability. SEED participated in local to national networks for thematic advocacy like as Child marriage, GBV and quality education. SEED is a member of ESCR

Network, Human Rights Alliance, NGO federation, Health Education Agriculture and Disaster (HEAD) Network. SEED is collaborating with JMC and other online medias to aware and mobilize the civic society at Dang. JuRI Nepal also supported and guided us for the effective advocacy actions during the strategic period.

3. Deviations from original project plan

Areas	Actual	Deviation	Justification for deviation
Geographical focus	Shantinager and Dangisaran Rural Municipality	N/A	N/A
Thematic focus	Social inclusion, child marriage and GBV.	N/A	N/A
Target groups	Poor and Marginalized community's families' women, children & adolescent youths	N/A	N/A
Budget	14,848,729.51 (3 Years)	N/A	N/A

4. Contribution to change. Your thematic area of work

The following positive changes and achievements carry out during this project period (2019-2020) which is mentioned in bullet points:

CBOs are being campaigners

SEED Dang is regularly mobilizing the REFLECT circle, watch dog group youth defender group, women right group, adolescent girls group for regular discussion with stakeholders and right holders to end the child marriage and gender based violence at their locality. Different trainings and orientations were also received by them for their capacity development. Different campaigns were conducted with the initiation of community groups at their locality like as interactions, public commitments, and social awareness and so on. 54 campaigns were conducted during this project period where different 3557 public participated (Female 2525, male 1032, Youths and adolescents were 1891). Such events were conducted with the collaboration of Ward offices, Nepal police and other stakeholders and technical support as well as needed financial support was provided by SEED.

Different days related with women, girls and environment were also celebrated with the initiation of REFLECT groups. They also take take initiatives to stop child marriage, gender-based violence from the community. Community members through women right Network submitted the suggestion paper with regards to the policy implementation and for the allocation of sufficient budget for the elimination of child marriage and GBV. 16 different groups submitted their demands targeting the local level planning process. With these examples we can say that community groups and members are seriously working to make the change as campaigners.

Governmental stakeholders along with REFLECT groups are being sensible to stop child marriage

Both of the working municipalities Dangisharan & Shantinagar RM endorsed, Ending Child Marriage Strategy Plan for the elimination of child marriage. GESI policies are also implementing by both of the local levels. With the support of the project women and girls safety networks are in function at both of the local levels SEED is much aware that child marriage and violation in the name of gender and other discriminatory norms can not be eliminated without the proper coordination and mobilization of multiple stakeholders from the community and local levels. During this project period SEED Women and Girls safety Net mechanism are established as well as such mechanisms are established at 3 wards of Shantinagar RM and 2 wards of Dangisharan RM. In the year 2023, RM also allocated budget to reach upto the community with awareness raising activities where Shantinagar RM allocated NRs. 550,000.00 & Dangisharan RM allocated NRs. 350,000.00. This budget will be very supportive for the effective implementation of Ending Child Marriage Strategy Plan, which was no in practice in previous years.

Regular orientation and interaction programs are conducted at RM and ward level by SEED during the project period and encouraging for stopping child marriage and the cases of violation at family and community level. Ward offices are also standing together with community groups and members to stop child marriage and total 19 cases of child marriage were stopped with the joint collaboration of Reflect groups, ward offices and Nepal Police.

"We are working to stop the child marriage; SEED is contributing on awareness rising in against of child marriage and GBV. Community members report us about such incidents happening at community level. We are also trying to stop child marriage with the collaboration of Nepal police. 2 cases of child marriage are stopped in this ward. We are facing the problem to rehabilitate separated ones due to the social misconceptions. We are trying to spread much awareness in against of child marriage with the collaboration of community groups as well as social organizations."

Mr. Opendra Bahadur Rawat, Chairperson Shantinagar RM ward no 5 & Coordinator, Social Development Committee, Shantinagar RM Dang

Targeted women were limited in unpaid household care work, like as cooking, washing, agricultural activities, and livestock rearing as so on. Deep rooted social norms and misconceptions did not allowed women to get engaged in community actions. No groups were formed especially to discuss and work to access the women at public resources. SEED started to form groups named Reflect groups and continued discussions on social issues, mobilized them on the elimination of social discriminations, prompt women to access on decision making position at family & community, access women with public resources and so on. SEED prompted Reflect and Nigrani Samuha and make aware on unity of group, budget, Child Marriage, Women Rights, Gender Violence, Right to Education, Right to Participation, Right to Information and Right to Participation in planning process. SEED sensitized to women, adolescent youths & girls, social leaders, faith based leaders, RM & local levels stakeholders through trainings, orientations, interactions, group discussion, Social Mapping, Power Analysis, transit Walk & Resource Analysis.

As consequences, there are 118 members 13.24% (118 out of 891) Reflect member have reached in different committees. Such as Consumer Committee-50, SMC/ PTA - 11, Drinking water committee-7, community forest committee- 15, Health management committee including FCHV- 11, Social leaders-20 and most importantly 4 members are elected as local representatives.

Joint advocacy started by civil society of Dang district.

SEED is working with Civil Society organizations along with CBOs (Reflect groups/ watch groups/ adolescent girls/ Youths) at district level. In this period 22 CSOs prepared suggestion papers jointly fortargeting the local level planning processat all local levels for FY 2080/081 in the banner of Economics, Social and Cultural Right (ESCR) Network Dang. The financial situation of nation is not good I and the impact of this crisis is affecting the life of general people . In this context CSOs submitted suggestion papers in 8 working municipals of Dang district; Dangisharan, Shantinagar, Babai, Rapti, Gadhawa RMs, Lamahi Municipality and Ghorahi&Tulsipur sub metropolitancities. On these suggestion papers local levels were requested to allocate budget on the basis of population, Sustainable development goals, GESI policies and Ending Child marriage strategy Plan. SEED is also advocating for the effective policy to address the voices and problems from policy level and suggesting local levels for the endorsement of Act for Planning and implementation of budget for target groups with the joint effort of JuRI Nepal.

Local level are being responsible for adolescent girls and violated women

- SEED is working for Ending child marriage and Gender Based Violence at Dangisharan & Shantinagar Rural Municipality of Dang district. For the ending of child marriage, 10 Year's Child Marriage Ending Strategy Plans are endorsed in both working local levels and also endorsed the GESI Policy and are being implementing. To work for women and girls, Safety Networks are in function in both of these municipals where Networks are leading by vice chairperson of respected local levels.
- Local level are being responsible for the ending of child marriage and GBV for this they are openly committed to stand in against of child marriage and GBV as well as to empower the women on their right. Dangisharan RM conducted women empowerment training for 3 days per ward where 210 women from community get benefited as well as health camp was also conducted for the women who are faced uterine

problems. With this problem 319 women get benefited. 115 new born baby girls started to receive NRs. 300/month through **Chhori Samman Program**, where **122 maternal mother received NRs. 3200/person as maternity promotion**. Shantinagar RM also conducted skill development trainings and distributing agricultural gazettes to support on agricultural support actions for income generation.

- ✚ In this Fiscal Year 2080/081 Shantinagar Launched a program titled **"Vice Chairperson with Adolescent Girls" Kishori Sanga Upadhyaxya" program** for this program NRs. 250,000.00 is allocated. This year RM allocated NRs. 550,000.00 for women leadership development training, NRs. 200,000.00 for Awareness rising program in against of child marriage, which is directly associated for the elimination of child marriage and support adolescent girls who are mostly affected by child marriage. Shantinagar RM allocated NRs. 600,000.00 for skill development training for women.
- ✚ Similarly, Dangisharan is proposing a new program to support effectively to women and girls who face violence and abuse named Vice chairperson Gender Based Violence Elimination Fund (**Upadhyaxya Laingik Himsha Niwaran Kosh**). As well as RM is continuing the program Daughter Respect, for this **NRs. 800,000.00** is allocated this year. Revolving Fund for violated women is established where **NRs. 400,000.00** is allocated as seed money. NRs. 300,000.00 is allocated for skill development of women, **where NRs. 300,000.00** is allocating for the partnership of likeminded organizations.
- ✚ Wards are also seems aware and sensible and started to allocate budget for GESI promotion. This year Dangisharan RM ward no 6 allocated **NRs.810,000.00 (Beautician Training for women NRs.200,000.00, Disability Empowerment Program NRs. 50,000.00, Leaf Plate promotion training NRs. 160,000.00, Women Empowerment- NRs.170,000.00 & Sewing Training for women – NRs. 230,000.00)** in the sector of GESI which is very much impressive. These programs will be effective for the elimination of GBV and for effective judicial service as well as emergency support for surviving women and girls from violence.

REFLECT and Watch Dog group put their demand on planning process and accessed with public resources

Right is the subject of claim so SEED is always encouraging women and adolescent youths to claim their right and submit demand in written form at ward and RM level. In 2023, 16 different community groups submitted their demands during the planning process of FY.2080/081 including the demands for gender inclusion and activities for the elimination of child marriage and gender-based violence. Reflect groups submitted their demands giving the high priority for the income generation activities as well as skill development trainings. Along with these group members demanded for capacity development training, support on agriculture supplies, support on livestock and infrastructures, like, community buildings, drinking water, and so on.

In this period of 2023, community 378 people received different agricultural supports where 146 women members received long term skill development trainings. 30 members received goat rearing training, 59 received 3 days empowerment training, 3 beauty parlor, 14 sewing, hojiyari 2, leaf plate making training 3, pickle 2, Phenyl making training 10, mushroom 12, Dhakiya making 4, and other, slipper 2, and other 4.

With these supports annual income of community women is increasing with this they are being able to raise voice in against of child marriage and violation that they are facing. Reporting rate on GBV is increasing with the support of such events as well as bargain power is also increased.

✚ 25 RELECT Group Register in Local government's body:

25 Reflect Groups have been registered in working municipalities during this period, which were formed with the support of SEED. Such as Jangaran Reflect Circle, Laligurans Reflect, Sakriya Reflect Samuha, Samata Mulak Reflect Samuha, Hariyali Reflect Samuha Kashipur. Hariyali Reflect Samuha Rampur, Babai Reflect Samuha, Janajati Pargati Reflect Samuha, Namuna Reflect Samuha, Shanti Reflect Samuha, Banghari Reflect Samuha, Shrijansil Reflect Samuha, Navasoch Reflect Samuha, Janachetana Reflect Samuha, Janashakti Reflect Samuha, Pargatiship Reflect Samuha, Ujjol Reflect Samuha, Indreni Reflect Group, Abhiyan Reflect group, Shanti Reflect group, Thatipauwa Reflect group, Laligurash Reflect group, Samajsudhar Reflect groups, Pragatishil Reflect groups were registered in agriculture group by the end of 2023. Thus, these register groups are being able to receive different vegetable seeds like as; Potato, radish, carrot, cabbage, cauliflower, onion, cucumber and so on.

Agriculture equipment, pesticides, pipe water tank, sprayer tank were received by group members. In 2023, 378 group members received agricultural support from the local levels. In 5 Dangisharan RM implemented the Heifer Project, for improving the livelihood through rearing livestock. In this year 2023, 16 groups from the working submitted proposals including social and economic empowerment activities. Reflect Groups were conducted liege hold farming at Shantinager.

Mahila jagaran Reflect group received different agricultural subsidies as well as received NRs. 500000.00 for pond improvement project as well as Shivapuri reflects group & Thatipauwa Reflect groups received budget for the improvement of irrigation channel during this project period.

SEED is recognizing as leading organization, works in against of child marriage and GBV.

SEED is the organization working for the marginalized women, children, youths and so on. SEED is recognized as the leading organization working for children and women in Dang district. SEED has been engaged at different mechanisms of Dang district, like as NGO Federation, ESCR Network and so on. SEED is the leading organization in the sector of Children & Women.

SEED has expanded its collaboration and worked at different 4 local levels with 4 different projects during this period. Local levels and other development partners collaborated with SEED and provided local resources. Local levels from project area are also collaborating with SEED for different activities. Recently SEED has received NRs. 500,000.00 from Tulsipur Sub Metropolitan City for empowering women from Tulsipur Dang. Local levels are also asking for technical support with SEED. In this period of 2023 SEED supported and facilitated 3 different programs organized by Shantinagar RM & Dangisharan RM Dang.

SEED is also working for the promotion of organic farming, for this SEED providing the technical support to prepare the PGS (Participatory Grantee System) framework, which is very necessary for the sustainable farming and climate resilient. SEED is in the long term partnership with DKA Austria to work for marginalized women and girls.

a) Unexpected changes (positive or negative) campfire

The COVID-19 has influenced to all worldwide and our project intervention affected by second and third wave of pandemic. During this period the crucial situation of pandemic was decreased but the economic crisis created with this pandemic suffered till date as post covid situation. Community members quit their jobs and still they are not getting opportunity to be recovered. Community members are facing economic crisis and is being compulsion to move away (Urban area of Nepal, India and Third foreign country) in search of job opportunities.

b) Lesson learnt:

SEED is working in such issues from the very beginning. While working with this project SEED has Learned different new subjects. Some of the important learning learned during this project are;

- ❖ SEED is coordinating and dialogue separately with potentials actors like Mahatwa, Guruwa, Pandit, Purohit, Religious Leader and Representatives who played vital role in child marriage and GBV minimization campaign. Because, these actor are community base leaders and can lead to community in rights way or wrong as well and people also follow to them. Thus mentioned actor can play vital role to change society.
- ❖ SEED has encouraged REFLECT Group to register in working municipality some reflect group in 2019 and became easy to access in resources. As learning additional 25 group registered as agriculture group in 2020. With this registration groups are accessed with local governments and increased the benefits received by groups.
- ❖ SEED and JuRI Nepal developed end child marriage strategy in working municipality. It is possible by utilizing the technical support from IM Partner's Ecosystem. This is the best practice and learning that we can utilize the technical capabilities one partner have in ecosystem. Joint effort of ESCR networks helped us to make our agendas district wise, to reach at provincial level and central level.
- ❖ Community members are being able to conduct awareness programs in against of child marriage and GBV. SEED promoted group members to lead the community actions, which is very effective to make the groups sustainable and to built confidence on them.

5. Strengthening civil society organisations Partners organisation and capacity development

SEED-Dang is contributed to strengthening civil society organization and partner ecosystem in this strategic period. SEED utilized the expertise knowledge from partner's ecosystem like as JuRI, JMC and FTG. JuRI and

SEED worked closely to conduct policy drafting and implementing workshops at local level as well as worked together for the strengthening of judicial committees at Dang. 2 different events were conducted jointly with JuRI and other partners from Dang and Kapilvastu in the banner of ESCR provincial level networks. Dang district ESCR Network is formed with the participation of 22 different organizations from Dang. SEED worked as secretariat and FKDF from partner's eco system worked as co-lead. SEED hand over the Secretariat to FKDF this year. SEED organized the 2 days workshop On the ESCR monitoring tools, with this workshop ESCR network prepared the suggestion paper for local levels in regards the local level planning and submitted at different 8 local levels from Dang district.

Meantime some successful advocacy works have done through the partners' ecosystem. For example: SEED and JuRI Nepal's jointly effort end child marriage elimination strategy plan drafted and submitted to working both municipalities, which are endorsed and in the process of implementation. Radio PSA developed on Ending child marriage, gender base violence (GBV) and Human Right Based Advocacy, where JMC also collaborated and contributed from the side of media mobilization. Similarly, SEED has worked close collaborating with WOREC, WHRD, MAM, Mahuri Home, Sahakarmi Samaj, Red Cross, FHRD Rotary Clubs, Youth Clubs and Women Development Unit(WDU), INF in local level on child marriage, GBV and disaster issues.

6. Organisational capacity development

SEED is an organization working with an eager to change the social and economic status of poor and marginalized communities. For the achievement of SEED's vision and mission IM also contributed much with the project "Abhiyan Ending Child Marriage and GBV" in this strategic period. Project has contributed to make significant changed in Organization Capacity Development (OCD) in this project & strategic period as well. Different organisational policies, strategy plan, and guidelines developed and updated during this project phase. SEED developed and updated PMER Policy and Frame Work, Cost Share Allocation Policy, Child Protection Policy, Revolving Fund Guidelines, 5 Year strategic plan and guidelines developed and updated in this project. Environment Protection policy, DRR policy and guideline also developed in this strategic period. SEED updated own previous policies and adjusted with changing scenarios.

SEED's working staffs and management board members are frequently discussed about the policies and provisions as well as policies are amended with the participation of both stakeholders. Thus, staff and board became well oriented regarding organizational policies and guidelines. Similarly, while developing policy, guidelines, project proposal participatory practices (board, staffs and community) increased in this project phase. SEED became well equipped technically also. SEED procured Laptop and Hard drives for storage data and other documents. Video Conferencing Set, Colour Printer Set, Laptop, and other Technical Equipments were installed previously in this strategic period under OCD.

Staff's and Board member's capacity enhanced on advocacy, leadership and other proposal writing skill after having the capacity building training, such as Strategic Leadership Development(SLD) Training, Social Mobilization and Advocacy Training, Media Content Development Training and so on. According to fund rising strategy some proposal and EOI submitted to donor and worked with different donors as well as local levels in this strategic period.

SEED's networking capacity has been elaborating local to national level. Now SEED is member of ESCR Network, Human Rights Alliance, NGO federation and Human Rights Network at National Level. SEED lead the ESCR district network for 2 Years and still leading the NGO federation Dang and still collaborating as member Health Education Agriculture and Disaster (HEAD) Network. SEED collaborated with JMC, FTG and JuRI Nepal at National Level and FKDF,SWAN, SSDC, IRDC, DSDC, Mahuri Home, MAM, WRHD, RWDC, BASE and WOREC at local level.

7. Mainstreaming issues:

a) Gender equality

SEED is implementing the project "Ending Child Marriage & Gender Based Violence" from 2021 to 2023 in this strategic period with the support and joint collaboration of IM Swedish Development Partner Nepal. The project is especially focused on Social inclusion and working with economic inclusion and environment protection activities. SEED is collaborating with different CBOs, CSOs and local levels to develop and implement the programs and contribute on gender equality and social inclusion (GESI). SEED is always prioritized deprived and vulnerable communities who are facing the

problems of Gender Based Violence and Child marriage especially.

SEED contributed to develop the GESI related policies and provisions at local levels and conducted time and again workshops and interactions in regards the effective implementation of such policies at local level. SEED worked with the strategy of capacity development, access to the resources and decision making process and policy level advocacy. SEED formed REFLECT groups, Nigrani groups, Adolescent youth groups, Adolescent girl's groups & networks at community and local levels where most of the members are from marginalized community eg. Women, Daliti & Janajati to ensure the gender equality. SEED worked for the capacity development and supported for marginalized women in different income generated activities. Women members are capacitated on local level planning process and about their roles.

SEED itself is recognizing as the organization working for Gender Issues, in against of child marriage, gender based violence and other social discriminations. For this SEED is implementing the Gender Equality and Social Inclusion (GESI) policy at organization and following this strictly by keeping it as the matter of zero tolerance. While observing the staffing (Male: 2 and female: 8) and board (Male: 3 and female: 4). The position hierarchy maintained in executive committee of SEED (Female Chairperson). SEED have zero-tolerance policy to avoid sexual harassment at office and community. Thus, sexual harassment related incidences didnot assigned in the office and community. SEED is encouraged staffs to receive joint land and property ownership; therefore gender base violence can be controlled. SEED is providing sanitary pads during menstrual periods women can take a half day leave while period to maintain women-friendly office environment. Furthermore, GESI orientation is given to all staffs and boards member in regular basis during staff meeting in this project phase.

The project intervention is secured at least 60% women and girl's participation in all project intervention although; project didn't ignore to men engagement in all programs from poor and marginalized community. Thus, SEED is focused to project activities to make aware and empower women and girls through Reflect Group, Nigrani Samuha and adolescent girls and youths groups along staffs where an including all from poor and marginalized family. As result women participation has increased up to 93% at CBOs. SEED did advocacy and lobby to maintain GESI in all intervention and stimulated to working municipality to endorse policy. With such efforts local levels endorsed GESI policies and local plans are being gender friendly.

b) Environment and climate sustainability

Environment Protection and climate resilieant is the burning issue, with which community members having low income and dependent on land are mostly suffering. Flood, droughts, landslides, and low are the most common problems caused by environment changes. SEED always consider towadrs environmental conservation and discourging destroy any plants and wildlife while implementing project intervention although encouraging for planting. Such as 12570 small plants has planted in this project period through REFLECT Circle and implemented "per person per tree" program including community forest user group and local government. The plantation initiation was taken by Dangisharan and Shantinagar Youth Defender Groups in 2021 where, Community Forest involving Reflect Circle and Nigrani Samuha. It's helped to conserve the environment. SEED discouraginng for low useing plastic plate, cups, pesticides, heavy equipment and plastic and promotes the organic cultivation while implementing project activities. SEED is using clothes Banners now for project activities. SEED has delivered environment conservation orientation activities such as planting; awareness elevated orientation to target people and stakeholders as result an increased awareness on environmental degradation and climate change. Similarly, SEED is discouraging massive consuming fuel during the travel. SEED is discouraged unnecessary using & printing email, electricity, plastic cups. SEED make sensitized to school, reflect groups, Nigrani Samuha, and child club for planting activity regular basis in schools and catchment areas and appealed for announcing plastic free zone.

SEED endorsed Disaster Risk Reduction (DRR) policy and Environment Protection Policy in additional at organization although considered into environmental and climate change concerns and adopting suggestion and feed backs while designing the project activities.

SEED is promoting organic farming and now supporting to form palika level organic farmer's forum at Tulsipur SMC. SEED is supporting to develop the policy for promoting organic farming at Tulsipur SMC. **Participatory Gerent System** is going to develop at Tulsipur where SEED is working as leading agent. SEED suggested local levels to develop green belt as result Dangisharan RM of working area allocating budget to develop the green

belt at Dangisharan.

8. Rights based approach

The organization is working on Rights Base Approaches (RBA) at community, organizational and institutional level while implementing project activity. SEED always worked for poor, marginalized and excluded community's peoples throughout the project period. SEED is much aware on the principal of **The Leadership of Concerned Ones** and working for their awareness raising, capacity building, empowering and accessing with local resources and decision making status. Community's participation has been ensured while planning Monitoring & Evaluation (PME). For Example: Focus Groups Discussion (FGD) & KII conducted according to participatory principle and ensuring non-discriminatory. Like: Ensuring Gender Equality, Non-Discrimination on Caste, Gender and Class in project PME mechanism. Project Activities is conducting transparently and SEED conduct Social Audit, Budget and sharing program to ensuring transparency and accountability. The following action has taken to ensure four pillar of right base approaches and mentioned below:

-Participation:

SEED-Dang is an encouraged to rights holders for their equal & inclusive participation in Reflect Groups, Nigrani Samuha, Board and Staffing as well local planning and implementing process. SEED it self developed GESI policy and practicing, while observing the board structure (Male: 3 and Female:4) are whereas Dalit-1, Janajati-4 and other-2 are. Staffing structure is also women friendly where 8 staffs among 10 are female. Similarly women participation highly encouraged into reflect and nigrani samuha, adolescent youths and girls groups. SEED is encouraged to participation from poor and marginalized community (Dalit and Janajati) and it is guided with Reflect Group Mobilization(ToR), maintained staffing guided by admin and HR policy.

While the project designing and implementation rights holders and stakeholder's participation was ensuring each year and their suggestion and recommendation consisted in project planning and their participation is ensured through the group discussion, KII from respective adolescent girls/ youths groups, Reflect Group, Nigrani Samuha and Other CBOs.

SEED worked regularly to ensure the meaningful participation of community members in local level planning process. For example; In 2023, 16 Reflect submitted their proposals for GESI inclusive budget, plans and activities, where they are being able to drag local plans.

Anti-Discrimination

Vision of SEED is Equitable and Just Society so SEED is working in against of all sorts of discriminations. As an organization working on Right Based Approach SEED always worked for the equal and equitable right of all. With the collaboration of CSOs at Dang SEED tried to reach with all communities like as Dalit, Janajati, Women, Youths, Children, PWDs, LGBTIQ+ communities and so on.

SEED did positive discrimination some times in regards of recruitment process as well as while providing the income generation support for marginalized women and victim families. Dalit and Janajati community's people highly prioritized and providing an opportunity. Board and staffing of SEED is also inclusive and most priority is given to marginalized communities.

-Accountability

SEED is an accountable towards rights holders and stakeholders and always advocated for the accountable and good governance at local and provincial level. It's adopts responsibility of program, responsible for answering and completing program honestly in time. If raise any concern from rights holders SEED will be responsible and its practice keep continue through the public hearing and social audit practice and adopted as tools of an accountability. SEED is sharing program and budget among right holders and stakeholders to maintaining accountability. Similarly staff and board have accountable in each activity towards community and target groups. Therefore, complaining box and grievances hearing mechanism is maintained at organization.

Community members are also taught about the accountability as well as community members were being able to ask questions with local governments. SEED worked with the collaboration of Medias and partner ecosystem members.

-Transparency

The organization is adopting transparency attitude of Right Base Approach (RBA) in organization's all programs and interventions. This is a very important pillar of right base approach. Hence organization is adopted anti-corruption policy at organization and providing regular orienting to staff board for zero tolerance in corruption and

fraudulent. SEED is sharing annual approved budget ceiling to all staff, right holder and stake-holder through the project induction program and RMPAC Meeting and monitoring including RMPAC members & Journalist as well. SEED has developed a practice of Annual social audit where multi stakeholders including right holders and stakeholders are participating. There is no any fraudulent and corruption related event happened in this project year 2021-2023 and no need to take any actions against corruption.

9. Result Based Management (RBM)

SEED is an organization which is working for the result based actions and project's determined outcomes, goals and objectives. For the result based management of project SEED developed a log-frame having activities, methodologies and expected results. The plans are also settled as per objectives and implemented activities as well. The monitoring authority is provided to executive committee of SEED, Project heads, Rural Municipality Program Advisory Committee (RMPAC) members & officers unit-offices and they can be involved for ensuring activities quality and implementation from Right-Based Approach(RBA) measuring both outcomes & sub-outcomes.

Similarly, organization is developed Program Monitoring, Evaluation Reporting (PMER) Policy and Guidelines and result base management guided accordingly. Whereas monitoring frequency, participant, check list and questionnaire designed in policy. Executive Committee, Project Management Committees are responsible for the monitoring in project areas, However executive committee suggest to project management committee and adjust in project designing.

For the better result SEED developed and different groups and networks at community, wards and RMs level as well as supported them to register their groups. SEED encouraged to deprived communities for leadership development and access them with public resources. SEED frequently revised the plans with the suggestions & expectation taken both from stake-holders & right-holders The project head designed log frame based indicator check list and tracking result and outcomes accordingly.

10. Anti-corruption (if applicable)

SEED is working with anti –corruption and risk management plans internally and at community through applying different techniques. SEED has Anti-Corruption policy and implementing effectively. During this project period (2021-2023) no any corruption and frauds related incidence at organization were occurred. Because SEED always working on Right Base Approach (RBA) where is ensuring community's participation, conducting programs as transparently with accountability. For that, budget sharing practice is ensuring to all staff, rights holders and stakeholders transparently at project start-up & induction and end up through social audit/public hearing and joint monitoring.

11. Cost effectiveness:

The strategies and activities designed to reach the outcomes and goals are set by the experience of SEED. The indicators are feasible. The activities and methods we plan to use are cost effective because SEED conducting all workshop, orientation and trainings in the local level for reaching the anticipated objective. Local Staff have been hiring to implement the project. Project has envisioned building the capacity of local staff and project implementation. External consultant are using as minimum as possible.

SEED have been collaborating with wider level of other CSOs for advocacy events. Networking and collaboration have been supporting for the better result and sustainability of the effort. Such as JMC, JuRI Nepal and Other partners at national level and WOREC, BASE,SSDC,SWAN, Mahunri Home, FKDF, DEC Nepal, DECOS Nepal at local level CSOs. The decisions and priorities made in order to increase the cost effectiveness are coordinate with local government agencies, use to local materials and local resources. Collaborating action regular followed with CSOs and networking for the advocacy & lobbying effort.

The project have been implementing with cost effectiveness in many aspects Like: Local resource mobilization & close coordination. The organization have been prioritising local human resource for the project, as the result they have been more time contributing in filed and recognizing himself in the local area. Similarly the project being effectiveness by the local resource mobilization, like: Training, Workshop & Orientation.

Signatures

Date: 21st -January- 2024

A handwritten signature in black ink, appearing to read 'Bhagiram Chaudhary', written over a horizontal line.

Signature

Bhagiram Chaudhary(Executive Director)

Clarification of signature and position

Appendix:1. Log frame based target achievement:

Results	Indicator	Baseline	Target (2023)	Progress on Indicator	Reason for deviation (if any)	Way forward
Copy from project log frame	Copy from project log frame		Copy from log frame/ Annual Work Plan	2023		
Outcomes: "Women and girls from poor and marginalized communities enjoys dignified living with reduced gender-based violence, child marriage, and increased participation in decision making, access to resource and social inclusion."						
	1. Targeted 1600 (Women; 1050, and youth 550, Girls 350 and Boys 200) capacitated to raise voice against child marriage and gender-based violence at family and community by end of 2023.	1.332 women and 100 girls and boys are capable to reducing child marriage and GVB related cases by influencing IM/SEED previous project intervention. (Sources: Project Completion Report(PCR)-2020) 2. Targeted groups such as reflect nigrani samuha and anti child marriage youth defender	300 women, 100, girls and, 50 boys capacitate to raise voice child marriage and GBV	291 Women 53 Men including 160 youth women (girls) and 51 youth boys capacitated and raise their voice from different campaigns.		

Individual Level		group are regularly mobilized..				
	2. 558 Women members out of 1050 from Reflect and Nigrani samuha empowered to claim and enjoy their rights to meaningful participation in decision making at family and community level by end of 2023.	1. 306 women from reflect and nigrani samuha are empowered to claim rights specially right education, rights economic inclusion and access in budget. (Source: PCR-2020)	140 Women empowered to claim their rights and enjoy their rights to meaningful participation in decision making at family and community level.	118 Women empowered to claim their rights and enjoyed their rights to meaningful participation in decision making at family and community level.	The rate of right claim is increasing but to ensure the participation as per the target hindered with the social causes, political causes and misconceptions at community level.	Women groups are regularly claiming to reach in decision making position.
	3. 350 (33%) Women out of 1050 target groups' women access to public services and resources on legal aid, counseling, protection, rehabilitation and income generation support by end of	1.332 women are accessed into public service and resources such as got budget and subsidy through the reflect and nigrani initiations and result achieved through IM/SEED previous project	100 women access in public resources & services on legal aid, counseling, protection, rehabilitation and	378 women received different kinds of support from local government where 146 women received different long and short term trainings which will support them in income generation. Justice		Target achieved

	2023.	intervention. (Sources: PCR-2020)	income generation support.	was delivered in 24 different cases of violence by the judicial committee		
Organizational level	4. 2 Safety Net mechanisms at community level will be established at municipal level to and mobilized against GBV and Child marriage.	1. There is no Safety Net However, SEED formations youth defender group which already organized at working areas and working against child marriage partially.	Safety Net at Palika level monitoring the GBV and child marriages issues and vulnerabilities of women and girls, providing counseling and advocate for their right & effective implementation of policies.	Safety Net mechanisms are actively working both of the municipals.	Safety net mechanisms are formed in the leadership of respected municipal's vice chairperson with having the participation of all ward chairs. Ward level Safety net for the elimination of CM & GBV at 5 wards of working municipals.	
	5. 15 Number of organized campaigns and advocacy by REFLECT group, NigaraniSamuha, Youth child marriage defenders groups,	1. The Reflect Group, Nigrani Samuha, Anti Child marriage youth defender group organized except Safety Net against child marriage and	At least 5 campaign and advocacy action conduct by selective group	30 events of campaigns and advocacy actions conducted by REFLECT groups along with adolescent youths and adolescent girls like as Public		

	child club and safety net against child marriage and GBV.	these group partially involve against child marriage and GBV.	against child marriage and Gender Base Violence.	commitment, informative poem competition, interaction program, community awareness raising, day celebrating and so on.		
Institutional Level	6. Two working local governments endorse End Child Marriage Strategy Plan and effective implementation by end of 2023.	1. Two local governments developed End Child Strategy Plan and processing for endorsing.	• End Child marriage strategy and GESI policy and effectively implementation by end of year 2023.	Dangisharan/ Shantinagar Rural municipality endorse the child marriage end strategy plan and GESI policy endorsed by Dangisharan rural municipality. Shantinagar RM also finalized the GESI Policy & in the process of endorsement.		
	7. Legal aid service help desk and GBV elimination fund established at 2 working palikas.	2. There is no any legal aid help desk service established at working two RM municipality.	Gender Based violence elimination fund will be established at both RMs and will be mobilize effectively in against child marriage and Gender Base	Legal Aid services is providing with the collaboration of OCMC at Rapti Provincial hospital Dang as well as WOREC Dang & GBV Elimination fund is established established at both of the municipals.	Dangisharan RM and Shantinagar RM are nearby with Tulsipur where OCMC is operating so cases are referred easily at Rapti Provincial Hospital.	

			Violence(GBV)			
Sub-outcome 1: <i>Established gender sensitive women and girls protection mechanisms at community level that helps to prevent and protect women and girls from gender based violence, child marriage, and discriminatory social norms and practices.</i>						
Individual Level	1. Capacity enhanced of safety net, religious leaders, community leaders against child marriage and Gender Base Violence(GBV) by end of 2023.	1. There is not organized and capacitated community leaders, religious leader group and safety net at working municipality for mobilization against child marriage and GBV.	Community leaders, religious leaders and safety net' member's capacitated against child marriage and gender base violence and mobilized by end of year 2023.	66 community leaders and faith based leaders as well as 42 safety net mechanism members are capacitated and mobilized in against of child marriage and GBV during this period.	Community leaders, religious leaders and safety net' member capacitated during this period and committed publically to end child marriage and GBV.	We are regularly coordinating and encouraging them for effective mobilization. This Target will be completed on this annual
	2. Safety Net, Community Leaders, and Religious Leader effectively mobilized to end child marriage and	There are child community leaders, religious leaders and safety net not mobilized	Safety net mechanism community leaders	Safety net mechanism community leaders and faith-based leaders are mobilized	Safety net mechanism community leaders	We are regularly coordinating

	gender base violence at community level by end of 2023.	effectively against child marriage and GBV.	and faith-based leaders are mobilized.	for the elimination of child marriage and GBV at community level.	and faith-based leaders are mobilized but deep rooted social norms are affecting them somehow.	and encouraging them for effective mobilization.
	3. Increase access of women and girls towards counseling, legal aid and income generation services of local government.	Child marriage and GBV Survivor aren't accessed in counseling, legal aid service and income generation service easily.	Women and girls access in towards counseling, legal aid and income generation service of local governments.	146 women received different kinds of skill development trainings from local government for income generation. where 378 women received the support from local governments. Justice was delivered in 24 different cases of violence by the judicial committees at local level. 42 (27 Shantinagar RM/ 15 Dangisharan) women received counseling services from WOREC Dang.	For counseling service we are coordinating for WOREC and Community based Psycho social worker training is providing for 14 women from community.	
	4. Communities' faith base leader and community's leaders sensitized and	Communities Faith Base Leaders are involve yet child	Communities' Faith base leader and	1 network in each municipal are formed and sensitized to		

	aware to eliminate child marriage and gender base violence by end of 2020.	marriage functions and unaware about child marriage and GBV.	community's leaders sensitized and aware to eliminate child marriage and gender base violence.	eliminate the child marriage and gender based violence.		
Organization al Level	5. Anti-child marriage defenders' youth forums carry out at-least 9 advocacy actions by end of 2023.	1. There are already formed 3 youth Defender Group in working Palika. But they are not well functioning condition at the moments.	Anti – Child Marriage youth defender forums carry out 5 advocacy actions against child marriage and GBV.	6 advocacy actions with the collaboration of Women Right Networks conducted during this period.		
Institutional Level	6. At least two Networks developed of Community Leader and Mobilized against Child Marriage and Gender Base Violence by end of 2023.	1. There is no any networks of Matawa, Guruwa, Pandit purohit and aguwa against child marriage and gender base violence.	Network mobilized against child marriage and gender base violence effectively and conduct meeting with local government.	Women Right Networks are formed in both of the municipals and conducted 1 meeting in each municipality. They also received orientations on legal aspects of child marriage and Gender Based Violence.		

Sub-outcome 2: Established gender sensitive women and girls protection mechanisms at community level that helps to prevent and protect women and girls from gender based violence, child marriage, and discriminatory social norms and practices.						
Individual Level	1. At least 50% out of 1600 women girls and boys capacitate and combat to end child marriage and gender base violence by end of 2023.	15% Women and youth capacitated and able to speak out against child marriage and GBV.	15 % women girls and boys capacitated to end child marriage and GBV by end of 2023.	352 persons including 211 youths capacitated and combat to end child marriage which is 22% of Targeted 1600 women and girls.		
	1. At least 40% of 1600 women and youth accessed into opportunities, resources and decision making role by end of 2023.	At least 332 (25%) women and youth are accessed into opportunities and resources and decision making role and its result carried out through the IM/SEED project intervention	5% women and youth accessed in resources and opportunities by end of year 2023.	23.62% (378 out of 1600) are accessed with public resources & 7.37 % (118 out of 1600) women in decision making position.		
Organization al Level	3. 10 Reflect Group out of 18, 3 ant child marriage youth defender group capacitate & responding against GBV and child marriage by ending of 2023.	1.3 Reflect Group 3 Anti child marriage Youth Defender Group able to responding against child marriage and gender base violence. (Sources: PCR-2020)	3 Reflect and 1 Youth Defender Group capacitate for responding against child marriage and GBV.	3 Youth defender groups and 3 adolescent girls groups and 9 Reflect groups are capacitated for responding child marriage and GBV cases.		
	1. At least 9 Reflect out of 18 Nigrani Samuha, GBV/ child	1. 12 Reflect and 3 Nigrani Samuha and 3 anti child	3 (Reflect, Nigrani and youth defender	25 Reflect groups are registered as Farmer's		

	marriage survivors and Youth Defender group's accessed into opportunities in resources and decision making role by end of 2023.	marriage youth defender group are accessed in resources and decision making role however some Reflect Group is not effectively accessed in to resources.	group GBV & Child marriage survivor access in resources effectively.	groups at local levels and access in the resources .		
Institutional Level	2. Three Anti Child Marriage youth defender group and two safety Network registered in local government and recognized as campaigned against Child marriage GBV and adopt by local government by end of 2023.	1. There are three Anti Child Marriage Youth Defender Group organized however Safety Network is not yet organized at working municipality.	Local Government adopted the policy of registration Anti child marriage youth defender group and Safety Net by ending 2023.	Anti child marriage youth defender group are enlisted at ward offices and concerned municipals.		
Institutional Level	3. Child marriage and Gender Base Violence rate reduced up to 13 % of below age of 20 (10-20) child marriage and 25% GBV by end of 2023.	1. There is average child marriage ratio 19.22% 2. (SEED Survey Report -2020 and PCR-2020) and 40% women and d girls have face any types of gender base violence.	Child Marriage up to 13 % and GBV reduce up to 25% by end 2023.	Child marriage is reduced into 16.91% as well as GBV decreased into 25.16%.	Child marriage and GBV is decreasing gradually but the target did not met till. The post COVID inflation is hampering to	Local levels should more focus on child marriage ending interventions. SEED will regularly advocate for

					meet the target.	ending child marriage and GBV.
Sub-outcome-3 <i>Increased accountability and governance of local and provincial government and community to end child marriage, gender based violence and discriminations towards women and girls.</i>						
Individual Level	1. Local government's representative and officials and safety net member sensitized to end child marriage and GBV by end of 2023.	1. Local government's officials and representatives are involving in child marriage functions and not sensitized on child marriage.	Local governments' representative, safety Net and officials sensitized on and take actions on child marriage and GBV cases.	Local government representatives are being sensitized and to take action on CM & GBV		SEED will support local government representatives for making them more sensible and responsible in against of Child marriage and GBV.
	2. Increased capacity of judicial committees members and officials to respond and handle GBV and Child Marriage Cases by end of 2023.	1. Local government officials and Judicial committee member couldn't perform against child marriage and gender base violence.	Local government officials, judicial committee and representatives respond against child marriage and genderbased violence.	Judicial committee members received training for three days and being responsible. During this year 24 cases of violence reported and reconciled by local level's Judicial Committees.		

Organization al Level	3. Judicial Committee, Police and WCDU are responsive toward issues of child marriage and gender base violence by end of 2023.	1. Judicial Committee, Police and WCDU is not responding quickly for stopping child marriage and gender base violence.	Judicial Committee, Police, WCDU, and Other bodies responsive regular on child marriage and GBV.	24 cases of GBV are reconciled with the effort of Judicial committee & 32 cases of GBV are reconciled by Nepal Police. WCDU of Dangisharan conducted 3 days capacity development training in each wards to end the child marriage and GBV.7 Cases of child marriage are stopped with the joint effort of local level stakeholders.		SEED will support to make them more responsible.
	4. Cases of child marriage and GBV filed in judiciary committee, policy and jury committee and quick response and improve in justice process by ending 2023.	1. Judiciary Committee and Police are not quick response while child marriage and GBV cases.	Increase cases of child marriage and GBV filed case and 75% cases are quickly addressed by Judicial Committee.	7 cases of child marriage reported and stopped and 24 cases of GBV are reported and reconciled. Training was provided for judicial committee members this year.	Judicial committee have limited right, so they have confusion in regards to response for child marriage immediately.	
Institutional	5. Working two local government	1. Child marriage end strategy	Working both local	Child marriage ending		

Level	endorsed child marriage strategy and GESI policy by end of 2023.	plan and GESI policy under developing process.	levels endorsed the Ending Child Marriage Strategy Plan & GESI policy.	strategy plan and GESI policy endorsed by both RMs.		
	6. Local government established eliminating GBV and child marriage fund by end of 2023	1. The local government is not allocated sufficient budget towards child marriage and gender base violence.	Both local governments established ending child marriage and GBV elimination fund.	Both of the RMs highly prioritizes this fund with their policy and program. Dangisharan RM developed a program Called " Vice Chairperson GBV elimination fund ". As well as Shantinagar RM developed a program named " Vice Chairperson With Adolescent Girls. " for the elimination of child marriage.		
Sub-outcome 4: Enhanced institutional capacity of SEED on strategic advocacy and system development.						
Individual Level	1. SEED's Executive member and staffs capacitate on thematic advocacy capacity by end of year 2023.	1. The executive board and staff's capacity enhancing on advocacy action. Additional capacity building training is needed for the effectiveness.	Staff and board member will capacitate for the effective advocacy action by end of 2023	Senior staffs of SEED and board members are capacitated for effective advocacy action & conducting advocacy actions from organizational level and jointly with other like minded organizations		SEED will regularly orient to all staffs and board members in effective advocacy.

				and Networks.		
	2. At least key staffs capacitate to developed proposal writing skilled by end of 2023.	1. SEED key staff needed to proposal writing skill enhancing training.	SEED key staffs able to write proposal.	Executive Director and Program Coordinator are able to write proposal. This year 2023 different proposals are submitted with the organizational effort.		
	3. Staff and Executive member of SEED will sensitized and responsive on gender base violence and child marriage.	2. Existing Policy and Code conduct not effectively implementation.	SEED staffs and executive members will follow the GESI policy, Child Protection Policy, Ending Child Marriage strategy Plan, Environment Protection strategies effectively implemented	SEED is regularly oriented to staffs on policies. There the violation of Child safeguarding policy, anti corruption policy and GESI policy is taken as zero tolerance.	SEED staffs are sensitizing to end the child marriage and being responsive. Board members and staffs are started to ignore invitations of child marriage and started to report on such cases.	
Organizational Level	4. SEED develop & update new policy and strategies.(5 Yearly Strategic Plan, M&E Policy, Fund Rising strategy,	1. SEED have not adequate policy and updated policy and strategies.	SEED update M& E policy, Strategy plan and other institutional policies & endorse the	M&E policy, Environment Protection policy are in practice and SEED is in the process to update the organizational strategy		Endorsement of New Strategy Plan is in process.

	Cost Environment Protection Policy by end of 2023.		Environment Protection Policy.	plan.		
	5. Organizational Fund Raising and Networking Capacity enhanced effectively by end of 2023.	1. Organizational fund rising capacity isn't enhanced and need to capacity development training to key staff.	Fund Rising and Advocacy capacity Strengthening	SEED is continuously running other projects with the support of DK Austria and local levels from Dang. This year 2023 SEED is working jointly with Tulsipur SMC for women empowerment and income generation activities.	SEED is seeking different opportunities for fund raising and submitting proposals with different development agencies.	
Instituti onal Level	6. SEED organization recognized and developed as gender violence and child marriage campaigner and strong civil society organization by end of 2023.	1. SEED-Dang is exercising for the established as a strong transparent, accountable and good governing civil society organization.	SEED is recognized and established as a strong civil society organization in Dang	SEED is leading NGO federation Dang, ESCR Network Dang and in different provincial & national networks. With the leadership of SEED Suggestion papers submitted for different 8 Municipals from Dang district.		SEED will regularly coordinate and collaborate with all organization of Dang.

Appendix 2. Stories of results

Success of marginalized group " Mahila Jagaran Reflect Center"

The problem

Shantinagar Rural Municipality ward no-5 Ragaija tole where the majority of Tharu community are living. This is one of the backward ward of the Shantinagar RM. Especially, women are limited in the house hold activities only. The economic status of the people also seems low comparing the other wards. In such situation, women are directly affected because they have not access on resources as well as their participations in every social and a development activity seems low. They have to depend upon male to handle the daily life. As a result, child mirage and domestic violence seem high in this ward.

The intervention (solution)

Society for Environment Education Development (SEED) Dang and IM Swedish Development Partner, Nepal jointly lunched the project in this area form 2016 A.D. After that, reflect centres were formed with the motif to address the issues of society as well as the personal problems faced by women and girls. During the initial phase, women participants were very few in number and they do not show keen interest upon those groups. But, the social mobilizer in coordination with Palika



and Ward official, local leaders, they organized a campaign to aware the community people especially for the women. As a result the participation of women increased day by day and also raised their problems and the issues of society. They believed that such reflect centre helps in their difficulties. Beside this, they also knew about the process of getting the services from the local government and also knew how to address the issues and refer the issues and problems. While in the group, they discussed about the women

rights, gender base violence, domestic violence, citizens' duty, importance of education, child marries, health and sanitation regularly. So, they were able to identify the real problems in their community and try to solve them. At the starting phase 4 people were only in the group but now 26 are active member in the group. They have proposed the problems related to agriculture and community building to the Ward office.

The results



Similarly, Jagaran Reflect circle has been registered in the Palika as an Agriculture group. Now the Palika has recognized the group and in the process of fulfilling their demand. RM started to provide agricultural subsidies like as pump set sprayer tanks, plastic tunnels, vegetable seeds and agricultural gadgets. In 2021 Ward office has also provided a room in the community building. But, the room is not sufficient for the group so the group has demand a building and

the Ward announced 2 lakhs support for the building first year. With this budget they and the volunteer work by group members they prepared the foundation of building.

With the work of first year group members were encouraged to put demand demand and to utilize the public resources. Next year they demanded NRs. 500,000.00 from the ward. by seeing active nature of group members ward office again allocated the as per the group's demand. Now the construction of the building is almost over.

Group members do not stop to put their demands; they constructed toiled adjoining with community building with the budget of NRs. 100,000.00 and pond for irrigation at community with NRs. 500,000.00 which was also received from Shantinagar Rural Municipality Dang. Now, the group has realised that the power in group and the activeness to get the success.



Appendix- 3

Activities	Annual target	Accomplishment Status	Disaggregation of Beneficiaries by Activities 2021- 2023								People with disabilities
			Disaggregated Status of beneficiaries (that the results of these activities reached out to) in the reporting period								
			Sex			Caste			Youth (18-40 Yrs)		
			Female	male	Others	Dalit	Janajati	Others	Female	male	
Sub-outcome 1: Established gender sensitive women and girls protection mechanisms at community level that helps to prevent and protect women and girls from gender based violence, child marriage, and discriminatory social norms and practices.Sub-outcome			3587	1686	10	597	1953	2723	1841	898	87
Activity 1.1 mobilization of adolescent girls and boys group through of REFLECT and Watch dog groups	54	54`	2525	1032	0	354	1356	1847	1293	598	44
1.2 - Orientation and Mobilization of religious groups, community leaders faith based leaders and priest (Regular Interaction Meeting)	6	6	30	143	0	16	75	82	21	78	3
1.3 Orientation and regular interaction meeting of Women Right Network Meeting	6	6	131	38	0	21	68	80	77	22	0

1.4 Media mobilization against child marriage and Gender violence(Broadcasting of Radio Jingle, ICE and BCC publication and distribution, Public Service Announcement-PSA(Regular activities)	5	5	631	216	6	150	297	406	335	98	29
1.5 Estavlishment and Mobilization of Women and Girls Safety Networks at Municipal level (Regular coordination and Sharing Meeting)	6	6	170	153	1	32	99	193	73	66	3
1.6 Develop the linkage of right holder for legal Aid Legal provision, jury system, remedy and compensation.	2	2	29	29	0	8	15	35	13	14	1
1.7 Develop the linkage of Right holders for legal aid (Legal Provision, jury system, remedy and compensation, (orientation program)	2	2	22	26	0	5	8	35	12	7	1
1.9 ESCR District network meeting and mobilization	2	2	14	19	0	3	12	18	6	6	2
1.9.1 Training to ESCR district Network members (2 Days) & coordination meeting -	2	2	35	30	3	8	23	27	11	9	4
1.10 Logistic support to groups for further sustainable management	2	2	47	4	0	15	28	8	39	0	0
Sub-outcome 1: Established gender sensitive women and girls protection mechanisms at community level that helps to prevent and protect women and girls from gender based violence, child marriage, and discriminatory social norms and practices.			1742	399	0	276	831	1034	1056	281	17
2.1- Leadership development training to victims of child marriage and gender violence	2	2	341	68	0	64	168	177	198	88	6

2.2 - Sexual Reproductive Health Rights(SRHR) orientation to adolescence young women and men.	4	4	95	43	0	16	40	82	67	27	2
2.3 Gender Based Violence (GBV) and legal orientation to women, girls and adolescence.	2	2	469	94	0	69	190	304	278	40	4
2.4 Self defense and protection training to women and girls to combat child marriage and domestic violence	4	4	112	4	0	16	39	61	71	0	0
2.5 Training to adolescent girls about negative consequences of child marriage like early and forced marriage, early pregnancy and human trafficking.	4	4	104	14	0	12	37	69	67	11	0
2.6 - Skill development training and business establishment support to survivor women and girls of child marriage and GBV for income generation. (Organic Vegetable farming training)	5	6	126	18	0	28	70	46	94	0	0
2.6. 1 Business Establishment Support (Revolving Fund Support):	31	31	38	0	0	7	21	10	18	0	0
2.4 - Conference on adolescences youth against child marriage & GBV Environment Protection. (District Level)	6	6	152	54	0	14	106	86	80	45	0
2.5 - Training on Psychosocial Counselling to youth and GBV Survivors.	6	4	147	38	0	25	72	88	107	27	5
2.6 Orientation to Women, adolescent youths on local level planning process and support to raise issues in against of CM, GBV & Environment Protection/ DRR.	4	2	53	3	0	4	28	24	20	2	0
2.9 Develop role model youth and mobilized against GBV and Child Marriage.	2	2	27	28	0	3	21	31	27	19	0

2.10 Formation, Capacitate and Mobilization Of child Club network in Against Of child marriage & GBV	2	2	41	24	0	8	23	34	12	13	0
2.7 Orientation to stakeholder (Elected ward members and Women Right Network members) about negative consequences of child marriage like early and forced marriage, early pregnancy and human trafficking and about the mitigating actions.	2	2	37	11	0	10	16	22	17	9	0
2.8 Book Keeping and documentation training	3	3	87	31	0	12	46	63	31	15	1
Sub-outcome-3 Increased accountability and governance of local and provincial government and community to end child marriage, gender based violence and discriminations towards women and girls.	1	0	70	75	1	17	42	107	19	19	4
3.1 - Coordinate and engage with judicial committee in the working local bodies of the government. (Capacity Development training of Judicial committee) – Coordination with JURI Nepal	7	7	122	80	0	19	64	122	53	23	1
3.2 - Campaign and advocacy with local government and provincial government to develop/effective implementation of strategies and programs to end GBV and child marriage.	4	4	104	109	1	24	60	150	33	33	6
3.3 - Engaged with local government for making GESI policy, strategy to end GBV and to implement Ending Child Marriage Strategy Plan.(Meeting with Key Stake holers)	6	7	96	115	0	22	61	148	31	37	2
Sub-outcome 4: Enhanced institutional capacity of SEED on strategic advocacy and organization system development.	0	0	181	139	0	17	167	139	133	44	6

4.1 Policy development and strengthening training to executive committee and staffs	1	1	6	6	0	0	10	2	5	2	0
4.2 - Training on fund raising and proposal writing for executive board and senior staff of SEED	3	3	17	15	0	2	16	14	17	8	0
4.5 Training on gender based violence, child marriage and psychosocial counseling to project team.	1	1	9	6	0	0	9	6	8	3	0
4.5 Training on gender based violence, child marriage and psychosocial counseling to project team.	1	1	13	5	0	1	8	9	12	4	0
4.6 - RMPAC Meeting and Joint monitoring by stakeholders.	6	6	189	124	0	18	117	181	74	45	2
4.7 - Annual Social Audit	3	3	171	91	0	12	101	149	71	51	3
4.8 Monthly project team meeting for planning and sharing	36	34	244	150	0	12	230	152	243	62	5
4.9 Quarterly project monitoring by executive board of SEED.	9	10	22	8	0	2	25	3	16	7	0
4.10 FAMAS Software Updating and Website Hosting	3	3	0	0	0	0	0	0	0	0	0
4.11. Project Closeout meeting	2	2	33	30	0	4	21	39	17	16	0
4.12 PPAF training and Workshop	1	1	1	1	0	0	2	0	1	0	0
Crosscutting activities (include any cross-cutting activities, not directly under any output, as outlined in the Annual Plan.)	0	0	182	22	0	42	59	103	87	8	4
16 Days campaign in against of GBV	0	1	182	22	0	42	59	103	87	8	4
<i>International women day</i>	1	1	18	13	0	4	4	23	17	13	1
Sixteen Days campaigns against GBV	2	3	285	96	0	35	143	204	122	28	0

Appendix 4. Risk management

Risks (Identified in the project proposal)	How were the risk treated?	Was the treatment measure effective? How	What were the challenges?	What were the lessons learned?
Instability in politics and government	SEED coordinated and collaborated as well as organized orientation and interaction meetings time and again to manage to risks regarding the projects.	Treatment measures were seems effective for this newly elected representatives are more focused and dragged toward the issues raised by SEED with coordination meetings and orientations.	Local level representatives were changed due to the constitutional period new elected representative's priority were some how different it was difficult to make agree to new representatives at the beginning.	Coordination and collaboration with field visits is the best way to make the local representatives agree on social issues.
The unwillingness of duty bearers to address the socio economic issues of marginalized groups	SEED coordinated and collaborated as well as organized orientation and interaction meetings time and again to manage to risks regarding the projects.	Yes,	Low support to SEED project intervention and argue towards thematic issues.	
Male members from their family and community may not support women member to involve in project activities	Regular lobby, advocacy and dialogue were used to treating tools.	Tried to treat the risks effectively as well as addressing most of the issues however still consciousness should ne raise.	Male are dominating women for a long time and still the power is with them so its seems very challenging to address the risk.	Continuous coordination and collaboration may be very effective like as engage them in groups and networks and orient them

				time and again.
Natural Disaster (flooding, fire cases, may affect the project activities)	Try to address mentioned risk and encourage men participation and support through the social mobilization.	But, This isn't became successful. There are men participation is unusual still and support lacking.	Men engagement still lacking due to lacking awareness and sensitization and didn't got full support from men.	Men engagement is needed to change and reduce gender violence.
Rigid people, economic Class, social norms, Male domain society, traditional value, political ideology and religious, religious leader may accrue conflict and effects to project activity.	Risks are treated by collaborating and coordinating with Social, cultural and religious leaders as well as community leaders time and again and encouraging them for social change by keeping the public commitments.	Yes! After persuade to targeted group and sharing budget and Program, they realized.	While the project execution targeted group were expecting high support and creating conflict.	Sharing transparently to all rights holders and stakeholders is learning as well as conducting project activating with their participation.

Appendix 5 Budget Vs Expenditure of Project Period

Activity and Budget Detail of 2021- 2023			
Year 2021			
Activities	Approved Budget	Expenditure	Remark
Sub-outcome 1: Established gender sensitive women and girls protection mechanisms at community level that helps to prevent and protect women and girls from gender based violence, child marriage, and discriminatory social norms and practices.	403,159.00	396,145.00	
Activity 1.1 mobilizations of adolescent girls and boys group through of REFLECT and Watch dog groups and Youth Defender Group Mobilization.	99,499.00	90,660.00	
1.2 - Orientation and Mobilization of religious groups, community leaders faith based leaders and priest	55,750.00	55,825.00	
1.3 - Networking and capacity building, mobilization of women rights networks and CSOs.	71,500.00	72,920.00	
1.4 - Media mobilization against child marriage and Gender violence(Broadcasting of Radio Jingle, ICE and BCC publication and distribution, Public Service Announcement-PSA(Regular activities)	123,000.00	123,330.00	
1.5 - Establish women and girls safety net networks/mechanism in coordination with local government, police and CSOs network.	53,410.00	53,410.00	
1.6 Develop the linkage of right holder for legal Aid(Legal provision, jury system, remedy and compensation)	-	-	
Sub-outcome 2: Enhanced capacity of women, girls and youth to combat child marriage, gender based violence and discriminations, and to claim their right to social inclusion with access and opportunities in resources and decision makings.	1,434,330.00	1,433,386.00	
2.1- Leadership development training to victims of child marriage and gender violence	61,500.00	61,500.00	
2.2 - Sexual Reproductive Health Rights (SRHR) orientation to adolescence young women and men.	62,500.00	62,500.00	

2.3 - Gender based Violence (GBV) and legal orientation to women, girls and adolescence	69,000.00	69,050.00	
2.4 - Self defense and protection training to women and girls to combat child marriage and domestic violence (25 participants)	126,500.00	126,305.00	
2.5 - Training to adolescent girls about negative consequences of child like early and forced marriage, early pregnancy and human trafficking.	126,170.00	126,171.00	
2.6 - Skill development training and business establishment support to survivor women and girls of child marriage and GBV for income generation	-	-	
2.6.1 Skill Development Training(Tailoring/ Farming/ Bucketing and Handcart and Chat and Chat pate)	78,000.00	77,200.00	
2.6.2 Business Establishment Support	600,000.00	600,000.00	
2.7 - Conference on adolescences youth against child marriage and GBV. (RM)	150,290.00	150,290.00	
2.8- Training on Psychosocial Counseling to youth and GBV Survivors.	88,830.00	88,830.00	
2.9- Develop role model youth and mobilized against GBV and Child Marriage	71,540.00	71,540.00	
Sub-outcome-3 Increased accountability and governance of local and provincial government and community to end child marriage, gender based violence and discriminations towards women and girls.	210,421.00	210,611.00	
3.1 - Coordinate and engage with judicial committee in the working local bodies of the government.(Coordination Meeting)	76,320.00	76,320.00	
3.2 - Campaign and advocacy with local government and provincial government to develop/effective implementation of strategies and programs to end GBV and child marriage.	77,701.00	77,701.00	
3.3 - Engaged with local government for making GESI policy, strategy to end GBV and to implement Ending Child Marriage Strategy Plan.(Meeting with Key Stake holders)	56,400.00	56,590.00	
3.4 Province and District Level Conferences against child marriage and GBV.	-	-	
3.5 - Coordinate with local government, police and other stakeholders to rescue and rehabilitation support to women and girls from child marriage and gender based violence.(Regular activity)	-	-	
Emergency Fund for Travel and Transportation and Communication and Freshment and Shelter and Medical Treatment and Legal Aid.	-	-	
Sub-outcome 4: Enhanced institutional capacity of SEED on strategic advocacy and organization system development.	429,008.00	429,867.00	
4.1 - Policy development and strengthening training to executive committee and staff.		-	
4.2 - Training on fund raising and proposal writing for executive board and senior staff of SEED	23,100.00	15,000.00	
4.3 - Leadership and management capacity development training to senior staff of SEED.	-	-	
4.4- Capacity development on strategic advocacy and strategic plan development to board and staff.	-	-	
4.5 - Training on gender based violence, child marriage and psychosocial counseling to project team	63,140.00	95,630.00	
4.6 - RMPAC Meeting and Joint monitoring by stakeholders.	102,958.00	70,770.00	
4.7 - Annual Social Audit	56,500.00	62,105.00	
4.8 Monthly project Team Meeting	71,255.00	70,915.00	
4.9 - Quarterly project monitoring by executive board of SEED	12,000.00	12,000.00	
4.10 FAMAS Soft ware Updating and Website Hosting	23,000.00	23,447.00	
4.11 Digital Equipment Support	77,055.00	80,000.00	
TOTAL Programmer Support Cost	2,140,909.94	2,090,170.67	
Staff Costs	2,051,709.94	2,030,531.67	
Senior Activist(SA) 50%	381,024.00	381,024.00	
Provision Fund	38,102.40	38,100.00	
Gratuity	31,739.30	31,740.00	
Festival Allowance	31,739.30	31,739.30	
Program Coordinator(PC)	429,813.00	408,739.05	
Provision Fund	42,981.00	41,748.00	

Gratuity	35,806.37	34,337.23	
Festival Allowance	24,267.37	26,299.70	
Social Mobilized (2 person)	463,050.00	463,056.00	
Provision Fund	46,305.00	46,296.00	
Festival Allowance	38,572.07	38,572.56	
Gratuity	38,572.07	38,568.00	
Reflect Salary 70% (3 Person)	333,037.00	333,037.00	
Provision Fund	33,468.00	33,471.00	
Festival Allowance	29,913.03	29,912.83	
Gratuity	28,320.03	27,870.00	
Personal Accident Insurance	10,000.00	26,021.00	
Medicine & health Insurance	15,000.00	-	
Travel and Transportation	62,400.00	33,333.00	
Local Travel	14,400.00	13,333.00	
Local Accommodation	24,000.00	12,000.00	
Local Per Diems	24,000.00	8,000.00	
Flight	-	-	
Bike Operating Cost	26,800.00	26,306.00	
Fuel Cost	12,000.00	12,000.00	
Maintains and repairing & servicing	10,000.00	9,950.00	
Insurance	2,000.00	1,706.00	
Service charge (tax)	2,800.00	2,650.00	
TOTAL SUPPORT COST	657,240.28	608,148.81	
Staff Costs	413,640.28	376,802.80	
Finance Officer Salary	263,584.00	245,116.00	
Provisional Fund (10%)	24,823.00	16,300.00	
Gratuity	20,632.24	13,578.50	
Festival Allowance	14,805.24	12,731.40	
Office Assistant (30 %)	63,000.00	63,000.00	
Provisional Fund	6,300.00	6,300.00	
Gratuity	5,247.90	5,244.00	
Festival Allowance	5,247.90	5,247.90	
Personal Accident Insurance	6,000.00	-	
Medicine & health Insurance	4,000.00	9,285.00	
Travel and Transportation	18,800.00	8,540.00	
Local Travel	4,800.00	3,000.00	
Local Accommodation	6,000.00	5,540.00	
Local Per Diems	8,000.00	-	
Flight	-	-	
Office and Services Costs	224,800.00	222,806.01	
Rent	99,000.00	99,750.00	
Repairs and Maintenance	12,000.00	18,831.00	
Office Cleaning cost	12,000.00	7,400.00	
Electricity	8,400.00	6,515.00	
Water	8,400.00	5,799.01	
Stationery/photocopy / printing/ Tonner	12,000.00	17,125.00	

Tea/Coffee/Meal Etc.	12,000.00	14,100.00	
Email/Internet/ phone/ fax	14,400.00	14,400.00	
Courier/ postage	1,200.00	-	
Audit Fees	25,000.00	24,973.00	
Telephone	6,000.00	3,213.00	
Communication Cost Recharge card (PC\ /ED/ SM)	14,400.00	10,700.00	
Grand Total	5,275,068.22	5,168,328.48	

Activities and Budget in 2022

SN	Activities	Approved Budget	Expenditure	Remark
1	<i>Sub-outcome 1: Established gender sensitive women and girls protection mechanisms at community level that helps to prevent and protect women and girls from gender based violence, child marriage, and discriminatory social norms and practices.</i>		-	
1.1	Activity 1.1 mobilization of adolescent girls and boys group through of REFLECT and Watch dog groups and Youth Defender Group Mobilization.	120,000.00	122,353.45	
1.2	1.2 - Orientation and Mobilization of religious groups, community leaders faith based leaders and priest	44,160.00	44,160.00	
1.3	1.3 - Networking and capacity building, mobilization of women rights networks and CSOs.	98,105.00	89,595.50	
1.4	1.4 - Media mobilization against child marriage and Gender violence(Broadcasting of Radio Jingle, ICE and BCC publication and distribution, Public Service Announcement-PSA(Regular activities)	70,000.00	75,000.00	
1.5	1.5 - Establish women and girls safety net networks/mechanism in coordination with local government, police and CSOs network.	49,000.00	45,075.50	
1.6	1.6 Regular interaction and right holder for legal Aid (Legal provision ,jury systems remedy and compensation (Orientation)	46,430.00	46,430.00	
1.7	1.7 Develop the linkage of Right holders for legal aid (Legal Provision, jury system, remedy and compensation, (orientation program)	46,000.00	35,960.50	
1.8	1.8 Legal Aid and counselling help desk establishment and strengthening at working municipals		-	
1.9	1.9 ESCR District network meeting and mobilization	39,600.00	34,579.00	
	Subtotal	513,295.00	493,153.95	
2	<i>Sub-outcome 2: Enhanced capacity of women, girls and youth to combat child marriage, gender based violence and discriminations, and to claim their right to social inclusion with access and opportunities in resources and decision makings.</i>		-	
2.1	2.1- Leadership development training to victims of child marriage and gender violence	111,900.00	111,900.00	
2.2	2.2 - Sexual Reproductive Health Rights(SRHR) orientation to adolescence young women and men.	54,290.00	54,290.00	
2.3	2.3 - Gender based Violence (GBV) and legal orientation to women, girls and adolescence	39,500.00	43,260.00	
2.4	2.4 - Self defense and protection training to women and girls to combat child marriage and domestic violence (25 participants)	66,750.00	58,875.50	
2.5	2.5 - Training to adolescent girls about negative consequences of child like early and forced marriage, early pregnancy and human trafficking.	45,575.00	45,575.00	
2.6	2.6 - Skill development training Tailoring Farming Basketing and handicart and chat and chatpate	49,500.00	54,425.50	
2.6.1	Bussiness startup support to survivors of GBV and CM (Women & Girls)	160,000.00	161,500.00	
2.7	2.7 - Conference on adolescences youth against child marriage and GBV. (District level)	99,000.00	85,766.00	

2.8	2.8- Training on Psychosocial Counselling to youth and GBV Survivors.	100,000.00	101,850.50	
2.9	2.9- Develop role model youth and mobilized against GBV and Child Marriage	59,000.00	51,930.00	
2.1	Formation, capacitated and mobilization of child club networks in against of child marriage and GBV	80,000.00	86,401.00	
	Subtotal	865,515.00	855,773.50	
3	Sub-outcome-3 Increased accountability and governance of local and provincial government and community to end child marriage, gender based violence and discriminations towards women and girls.		-	
3.1	3.1 - Coordinate and engage with judicial committee in the working local bodies of the government.(Coordination Meeting)	38,500.00	42,470.50	
3.2	3.2 - Campaign and advocacy with local government and provincial government to develop/effective implementation of strategies and programs to end GBV and child marriage.	44,000.00	47,753.25	
3.3	3.3 - Engaged with local government for making GESI policy, strategy to end GBV and to implement Ending Child Marriage Strategy Plan.(Meeting with Key Stake holders)	77,000.00	76,930.00	
3.4	3.4 Provincial and district level conference against child marriage and GBV	33,150.00	30,000.00	
3.5	3.5 Emergency Fund for Travel and Transportantion and Communication and Freshman and Shelter and Medical Treatment and Legal Aid.		-	
	Subtotal	192,650.00	197,153.75	
4	Sub-outcome 4: Enhanced institutional capacity of SEED on strategic advocacy and organization system development.		-	
4.1	4.1 Policy development and strengthening training to executive committee and staffs	34,500.00	36,010.50	
4.2	4.2 - Training on fund raising and proposal writing for executive board and senior staff of SEED	69,300.00	74,055.50	
4.3	4.3 - Leadership and management capacity development training to senior staff of SEED.		-	
4.4	4.4- Capacity development on strategic advocacy and strategic plan development to board and staff.		-	
4.5	4.5 - Training on gender based violence, child marriage and psychosocial counseling to project team	55,000.00	44,285.00	
4.6	4.6 - RMPAC Meeting and Joint monitoring by stakeholders.	69,800.00	76,220.00	
4.7	4.7 - Annual Social Audit	54,100.00	58,006.00	
4.8	4.8 Monthly project Team Meeting	49,330.00	45,740.00	
4.9	4.9 - Quarterly project monitoring by executive board of SEED	24,600.00	24,965.00	
4.1	4.10 FAMAS Soft ware Updating and Website Hosting	23,500.00	23,447.00	
	Subtotal	380,130.00	382,729.00	
	Total Outcome A	1,951,590.00	1,928,810.20	
5	5. TOTAL Programmer Support Cost			
	5.1 Staff cost		-	
5.1.1	Senior Activist(SA) 50%	396,264.96	396,264.00	
5.1.2	Provision Fund	39,626.50	39,626.40	
5.1.3	Gratuity	33,008.87	33,008.92	
5.1.4	Festival Allowance	33,008.87	33,022.00	
5.1.5	Program Coordinator	456,000.00	456,000.00	
5.1.6	Provision Fund	45,600.00	45,600.00	
5.1.7	Gratuity	37,984.80	37,984.21	
5.1.8	Festival Allowance	37,984.80	38,000.00	
5.1.9	Social Mobilize (2 person)	457,080.00	456,077.47	
5.1.10	Provision Fund	45,707.00	46,711.45	
5.1.11	Festival Allowance	38,067.00	30,565.00	
5.1.12	Gratuity	38,076.00	38,074.89	

5.1.13	Reflect Salary 70% (3 Person)	373,464.00	373,464.00	
5.1.14	Provision Fund	37,346.40	37,346.90	
5.1.15	Festival Allowance	31,109.55	31,122.00	
5.1.16	Gratuity	31,109.55	31,109.40	
5.2	Personal Accident Insurance	9,816.00	9,816.00	
5.3	Medical & health Insurance	18,216.00	18,216.00	
	Subtotal	2,159,470.30	2,152,008.64	
	5.4 Travel and Transportation		-	
5.4.1	Local Travel	28,000.00	36,170.00	
5.4.2	Local Accommodation	12,000.00	5,400.00	
5.4.3	Local Per Diems	14,000.00	16,125.00	
5.4.2	Flight	14,000.00	8,050.00	
	Subtotal	68,000.00	65,745.00	
	5.5 Bike Operating Cost		-	
5.5.1	Fuel Cost	14,400.00	9,078.43	
5.5.2	Maintained and repairing & servicing	10,000.00	17,555.00	
5.5.3	Insurance	2,000.00	1,706.30	
5.5.4	Service charge (tax)	2,800.00	2,700.00	
	Sub Total	29,200.00	31,039.73	
	Total Programmer Support cost B	2,256,670.30	2,248,793.37	
	Total Support cost		-	
	6.1 Staff Costs		-	
6.1.1	Finance Officer Salary	258,000.00	258,000.00	
6.1.2	Provisional Fund (10%)	25,800.00	25,800.00	
6.1.3	Gratuity	19,030.00	21,493.90	
6.1.4	Festival Allowance	11,083.00	11,083.00	
6.1.5	Office Assistant (50 %)	105,000.00	105,000.00	
6.1.6	Provided Fund	10,500.00	10,500.00	
6.1.7	Gratuity	8,746.50	8,746.56	
6.1.8	Festival Allowance	8,746.50	8,750.00	
6.1.9	Personal Accident Insurance	5,204.00	5,204.00	
6.1.10	Medicine & health Insurance	2,804.00	2,804.00	
	Subtotal	454,914.00	457,381.46	
	6.2 Travel and Transportation		-	
6.2.1	Local Travel	18,000.00	18,990.00	
6.2.2	Local Accommodation	5,000.00	5,000.00	
6.2.3	Local Per Diems	12,000.00	12,500.00	
6.2.4	Flight		-	
	Subtotal	35,000.00	36,490.00	
	6.3 Office and Services Costs		-	
6.3.1	Rent	103,920.00	103,920.00	
6.3.2	Repairs and Maintenance	12,000.00	12,900.00	
##	IT Security	47,500.00	48,180.00	
6.3.3	Office Cleaning cost	8,400.00	8,420.00	

6.3.4	Electricity	8,400.00	6,809.86	
6.3.5	Water	8,400.00	8,378.17	
6.3.6	Stationery/photocopy / printing/ Tonner	17,720.00	17,625.00	
6.3.7	Tea/Coffee/Meal Etc.	9,600.00	9,960.00	
6.3.8	Email/Internet/ phone/ fax	8,400.00	9,200.00	
6.3.9	Courier/ postage	1,200.00	700.00	
6.3.10	Office Equipment	70,947.00	76,560.00	
6.3.11	Insurance of Office Assets	5,000.00	5,166.44	
6.3.12	Audit Fees	20,000.00	20,000.00	
6.3.13	Telephone	4,798.39	2,111.00	
6.3.14	Communication Cost Recharge card (PC\ /ED/ SM)	25,200.00	25,000.00	
	Sub-Total	351,485.39	354,930.47	
	Total Support Cost (C)	841,399.39	848,801.93	
	Grand Total (A+B+C)	5,049,659.69	5,026,405.50	

Activities and Budget in 2023				
S.N	Particulars (Expenditure heads as per budget lines)	Approved Budget	Expenditure	Remarks
1	<i>Sub-outcome 1: Established gender sensitive women and girls protection mechanisms at community level that helps to prevent and protect women and girls from gender based violence, child marriage, and discriminatory social norms and practices.</i>			
1.1	Activity 1.1 mobilizations of adolescent girls and boys group through of REFLECT and Watch dog groups and Youth Defender Group Mobilization.	103,016.50	103,016.50	
1.2	1.2 - Orientation and Mobilization of religious groups, community leaders faith based leaders and priest	49,757.00	49,757.00	
1.3	1.3 Orientation and Regular Interaction meeting of Women Right Network Meeting	103,000.00	104,952.00	
1.4	1.4 - Media mobilization against child marriage and Gender violence(Broadcasting of Radio Jingle, ICE and BCC publication and distribution, Public Service Announcement-PSA(Regular activities)	128,489.87	97,363.20	
1.5	1.5 Mobilization Of Women and Girls Safety Networks at Municipal Level (Regular Coordination and sharing Meeting)	107,105.00	107,105.00	
1.6	1.6 Training to ESCR district Network members(2days) & Coordination meeting	151,750.00	154,562.87	
1.7	Logistic Support to Groups for the Sustainable Management	97,000.00	101,376.00	
	Subtotal	740,118.37	718,132.57	
2	<i>Sub-outcome 2: Enhanced capacity of women, girls and youth to combat child marriage, gender based violence and discriminations, and to claim their right to social inclusion with access and opportunities in resources and decision makings</i>			
2.1	2.1- Leadership development training to victims of child marriage and gender violence	92,281.00	92,281.00	
2.2	2.2 - Sexual Reproductive Health Rights (SRHR) orientation to adolescence young women and men.	57,378.00	57,378.00	
2.3	2.3 Skill Development Training and Business Establishment support to survivor women and Girls Of child Marriage and GVB for income Generations.(Organic Vegetable	159,691.00	159,691.00	
2.4	2.4 Conference On adolescences Youth against child marriage & GBV Environment Protection .(District Level)	88,500.00	79,641.70	
2.5	2.5 Training on Psychological Counseling To Youth and GBV Survivors	148,123.70	148,123.70	
2.6	2.6 Orientation To Women adolescent Youths On local level Planning process and support to raise issues in against of CM ,GBV& Environment protection/DRR	51,556.00	51,556.00	

2.7	2.7 Orientation to stakeholder (Elected Ward members and Women Right Network members) about negative consequences Of child marriage like Early and Forced Marriage Early pregnancy and human Trafficking and about the mitigating Actions	37,084.00	37,084.00	
2.8	Book Keeping & Documentation Training for REFLECT Group members for Group Sustainability	94,000.00	92,261.00	
	Subtotal	728,613.70	718,016.40	
3	Sub-outcome-3 Increased accountability and governance of local and provincial government and community to end child marriage, gender based violence and discriminations towards women and girls.			
3.1	3.1 - Coordinate and engage with judicial committee in the working local bodies of the government. (Capacity Development training of Judicial committee) – Coordination with JURI Nepal	134,725.00	134,725.00	
3.2	3.2 - Campaign and advocacy with local government and provincial government to develop/effective implementation of strategies and programs to end GBV and child marriage.	51,100.00	51,100.00	
3.3	3.3 - Engaged with local government for making GESI policy, strategy to end GBV and to implement Ending Child Marriage Strategy Plan.(Meeting with Key Stake holders)	65,273.00	65,273.00	
	Subtotal	251,098.00	251,098.00	
4	Sub-outcome 4: Enhanced institutional capacity of SEED on strategic advocacy and organization system development.			
4.1	4.1 Policy development and strengthening training to executive committee and staffs		-	
4.2	4.2 - Training on fund raising and proposal writing for executive board and senior staff of SEED	37,699.93	37,699.93	
4.6	4.6 - Joint monitoring by stakeholders and RMPAC Meeting	69,200.00	68,496.00	
4.7	4.7 - Annual Social Audit	37,550.00	37,375.00	
4.8	4.8 Monthly project Team Meeting	46,903.00	42,449.95	
4.9	4.9 - Quarterly project monitoring by executive board of SEED	14,100.00	14,000.00	
4.1	4.10 FAMAS Soft ware Updating and Website Hosting	23,500.00	23,500.00	
4.1	Project Closeout Meetings with RM Level Stakeholders and Community members	61,392.00	57,051.00	
4.1	PPAF Training & Workshop	15,000.00	18,500.00	
	Subtotal	305,344.93	299,071.88	
	Total Outcome A	2,025,175.00	1,986,318.85	
5	5. TOTAL Programmer Support Cost			
	5.1 Staff cost		-	
5.1.1	Senior Activist(SA) 50%	356,638.40	356,640.00	
5.1.2	Provision Fund	35,663.30	35,664.00	
5.1.3	Gratuity	29,707.80	29,708.16	
5.1.4	Festival Allowance	29,720.00	29,720.00	
5.1.5	Program Coordinator	456,000.00	456,000.00	
5.1.6	Provision Fund	45,600.00	45,600.00	
5.1.7	Gratuity	37,984.80	37,984.80	
5.1.8	Festival Allowance	38,000.00	38,000.00	
5.1.9	Social Mobilize (2 person)	456,780.00	456,786.00	
5.1.10	Provision Fund	45,678.00	45,678.60	
5.1.11	Festival Allowance	38,065.50	38,065.50	
5.1.12	Gratuity	38,049.77	38,050.32	
5.1.13	Reflect Salary 50% (4 Person)	261,432.00	261,408.00	
5.1.14	Provision Fund	26,143.20	26,140.80	
5.1.15	Festival Allowance	21,784.00	21,784.00	
5.1.16	Gratuity	21,777.28	21,775.20	
5.2	Personal Accident Insurance	9,000.00	9,000.00	
5.3	Medical & health Insurance	19,020.00	19,020.00	
	Subtotal	1,967,044.05	1,967,025.38	

	5.4 Travel and Transportation		-	
5.4.1	Local Travel	21,845.81	21,845.93	
5.4.2	Local Accommodation		-	
5.4.3	Local Per Diems	10,706.12	12,750.00	
	Subtotal	32,551.93	34,595.93	
	5.5 Bike Operating Cost		-	
5.5.1	Fuel Cost	11,100.00	11,148.00	
5.5.2	Maintained and repairing & servicing	6,000.00	4,835.00	
5.5.3	Insurance	1,700.00	1,706.30	
5.5.4	Service charge (tax)	2,700.00	3,300.00	
	Sub Total	21,500.00	20,989.30	
	Total Programmer Support cost B	2,021,095.98	2,022,610.61	
Total Support cost			-	
	6.1 Staff Costs		-	
6.1.1	Finance Officer Salary	228,000.00	228,000.00	
6.1.2	Provisional Fund (10%)	22,800.00	22,800.00	
6.1.3	Gratuity	18,992.40	18,992.40	
6.1.4	Festival Allowance	19,000.00	19,000.00	
6.1.5	Office Assistant (50 %)	82,140.00	82,140.00	
6.1.6	Provident Fund	7,875.00	7,875.00	
6.1.7	Gratuity	6,561.50	6,559.92	
6.1.8	Festival Allowance	6,561.00	6,561.00	
6.1.9	Personal Accident Insurance	4,372.00	4,372.00	
6.1.10	Medicine & health Insurance	7,000.00	7,000.00	
	Subtotal	403,301.90	403,300.32	
	6.2 Travel and Transportation		-	
6.2.1	Local Travel	11,690.00	11,690.00	
6.2.2	Local Accommodation		-	
6.2.3	Local Per Diems	6,000.00	6,550.00	
6.2.4	Flight		-	
	Subtotal	17,690.00	18,240.00	
	6.3 Office and Services Costs		-	
6.3.1	Rent	109,116.00	108,714.74	
6.3.2	Repairs and Maintenance	6,600.00	6,600.00	
6.3.3	Office Cleaning cost	5,408.00	4,975.00	
6.3.4	Electricity	4,522.00	4,440.00	
6.3.5	Water	7,000.00	7,428.00	
6.3.6	Stationery/photocopy / printing/ Tonner	12,100.00	12,710.00	
6.3.7	Tea/Coffee/Meal Etc.	10,000.00	6,906.01	
6.3.8	Email/Internet/ phone/ fax	7,152.00	7,152.00	
6.3.9	Courier/ postage	1,500.00	1,500.00	
6.3.10	Office Equipment	3,800.00	3,800.00	
6.3.12	Audit Fees	20,000.00	20,000.00	
6.3.13	Telephone	3,600.00	3,600.00	
6.3.14	Communication Cost Recharge card (PC\ /ED/ SM)	36000	35,700.00	

	Sub-Total	226,798.00	223,525.75	
	Total Support Cost (C)	647,789.90	645,066.07	
	Grand Total (A+B+C)	4,694,060.88	4,653,995.53	
	Total Year 2021, 2022 & 2023	15018788.79	14848729.51	

!! Thank You!!